

Women in STEM Discussion Questions

- **Pew Research Center reports 50% of women working in STEM say they have experienced gender discrimination at work. What are some examples of workplace gender discrimination?**
- **Have you witnessed microaggressions against women in the workplace? What are some examples?**
- **Are there actions your team can take to make it more inviting for women? What would that look like day-to-day or week-to-week?**
- **Sympathetic men can often have trouble standing up for women or other minorities in the workplace. Why do good-hearted people have trouble speaking up? What are the consequences of not speaking up?**
- **What did you think of the suggestions to better recruit women in STEM in the readings? How does it compare to your past experiences in job interviews?**
- **“A scientist who is a woman of color and small stature and from a developing country may face multiple levels of discrimination.” Do you believe taking an intersectional lens is critical to identifying issues facing women in STEM?**
- **“...Female researchers and those from minority racial and ethnic groups produce higher rates of scientific innovation, but the value of these findings is often discounted.” In what other ways do you think the scientific community is being inhibited by non-inclusive norms?**
- **In your opinion, which changes are needed in the scientific system to be more attractive to women in science and possible future scientists?**
- **Talk about the overall impact on society that has come about through the gains in female equality. In your opinion, what is beneficial? Any unintended outcomes?**
- **In terms of freedom of opportunity, how does life today differ from your grandmother’s or mother’s life? What societal limitations impacted them?**
- **Do you see failures in feminism’s ability to achieve change within the US? Looking ahead, what do you see as the future of feminism?**

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